



**ANNUAL CONFERENCE 2021** 



# A gender equitable world through gender-parity at leadership

We envision impactful and Influential Women in Leadership roles, who have equal representation as well as an equal voice, across organizations.

#### About

TalentNomics India is a not for profit organization, aiming to create a strong pipeline of women leaders & support an ecosystem that enables women to progress and succeed.

### founders





#### Ipsita Kathuria

Ipsita is the Founder and CEO of TalentNomics India. She has over 30 years of experience in Human Resource Management and has held leadership positions in public and private sectors in India.

She worked with the International Monetary Fund for a decade in the areas of performance management, talent management, leadership development, succession management and diversity and inclusion and gender parity.

#### Neeti Banerjee

Neeti is the Founder and CEO of TalentNomics Inc. She has held senior leadership roles, including Assistant Director, at the International Monetary Fund with oversight for people, financial and IT resources in a variety of functions – research, monetary and capital markets, and HR.

She has also worked for other leading global organizations in technology, international development and energy. Neeti serves on the board of the Association of Human Resources Managers in International Organizations and Friends of the Royal Textile Academy of Bhutan.



<u>Advisory Board</u>

<u>Advisory Council</u>

# conferences

**2015** 

International
Location: Washington DC
In partnership with IMF

2016

International
Location: Santa Fe, New Mexico
In partnership with Santa Fe Institute

2017

Re-imagine Leadership for a World Unimagined In partnership with TiE

2019

Leading a World where
Uncertainty is the only Certainty:
Talent Agility 2025

**2016** 

Empowering Women for Sustainable Development In partnership with ICRIER

2017

International
Location: New York
In partnership with Delloite, Mckinsey

2018

Leadership for Sustainable Success:

Dare to Care

*2020* 

International
Leading with Grit & Grace
In partnership with KAS Japan

2021

**Universe to Equiverse:** 

Start the Ripple



#### **Background**

The universe has evolved dramatically in terms of intellectual, material and physical prosperity. Sadly, the growth has not been balanced for all, particularly between the genders.

#### How do we then build a new universe that is more equitable - an Equiverse?

Each year we have dared to dream of a new world order that is more balanced, more compassionate and more progressive.

This year at TalentNomics' 6th Global Conference, we will explore how each of us can be change agents for such a world and every participant can be a ripple of change.

#### **Purpose**

Globally, women have lost much more due to the pandemic. Though this is acknowledged universally, very few nations, organizations and leaders have actively intervened to implement women specific policies.

#### "Being gender blind is not being gender equitable"

Our conference "Universe to Equiverse" endeavors to provide a platform for leaders across sectors and regions, engaged in empowering women to come and share their journeys and insights. We hope to build bridges between such leaders to increase the momentum of change.

# speakers

#### Previous Keynotes



Dr. Mamphela Ramphele
South African apartheid activist,
Former MD World Bank



Amb. Melanne Verveer

ED, Georgetown Institute for
Women, Peace & Security, Former
Chief of Staff to Hilary Clinton



Princess Mabel van Oranje
Global Advocate for freedom, justice
& development; Social change
entrepreneur; Board Chair of Girls
Not Brides



Dr. Arvind Subramanian
Prof. Brown University, Former
Chief Economic Advisor to the
Government of India



Debjani Ghosh

President - The National
Association of Software and
Service Companies (NASSCOM),
Former MD, South Asia, Intel
Corporation

### outreach



Law

Entrepreneurs

Print & Media

Corporate

Academics

Policy Makers

Technology

Students

Non-Profits

#### **Publications**

<u>SheThePeopleTV</u>



**Business World** 



Franchise India

FRANCHISE INDIA

### partners

#### **Global**







McKinsey & Company







**Deloitte.** 

#### Policy & Research















#### India

















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